Starkloff
Disability Institute

THE WORKFORCE, WORKPLACE DISABILITY ADVISOR

The Starkloff Disability Institute helps companies welcome people with disabilities into their work force and reach their hiring goals.

SERVICES TO EMPLOYERS

INTERACTIVE WORKSHOP

This 3 ½ -hour, interactive workshop eliminates any misconceptions or discomfort a recruiter or hiring manager may have about people with disabilities. The workshop can host up to 24 employee participants and is taught by six facilitators, each of whom has a disability. The workshop has three major components: group discussion, sighted guide orientation, and mock interviews.

"We began our partnership with Starkloff years ago because we believed in their mission and we thought Nestlé could help. SDI now gives us guidance and resources we need to understand this new regulation. We are so grateful for this partnership."
– Steve Degnan
Chief Human Resources Officer of North America, Nestlé Purina

SIMULATIONS AND DEMONSTRATIONS

SDI will provide experiences that will give participants a taste of how individuals with disabilities function within the ordinary world. The simulation exercise will be located onsite, in an area designated by the employer, at workstations set up by SDI Consulting. These stations will represent mobility disability, blind, and low vision experiences. SDI will demonstrate multiple types of adaptive technology that people with disabilities use to perform tasks at work. Technology is demonstrated by those who use it, who have a visual impairment, blindness, a manual dexterity disability, a mobility disability, and those who are deaf or hard of hearing.

MANAGEMENT COACHING SEMINAR

SDI will present a 2 to 3-hour panel discussion to address a company's specific questions about employing people with disabilities. The company will submit questions to SDI in advance of the training session, including questions that they are not sure are proper to ask. The panel will consist of disability employment experts, who among them have a mix of disabilities.

"The disabled community is a vast untapped resource of talented, dedicated individuals that most organizations seem to overlook. Our involvement with The Starkloff Disability Institute has opened our eyes to the tremendous potential and possibilities that members of the disabled community can bring to our organization."
– Mike Josias
Vice President for Recruiting, Centene

For more information about Starkloff Consulting, please contact us at 314.588.7090 or visit us at www.starkloff.org.

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The workplace, workforce disability advisor.

CONSULTING TESTIMONIALS

The Starkloff Disability Workplace Advisors partners with a wide array of companies, including federal contractors, to provide training and other services that prepare their workforces and workplaces to accommodate team members with disabilities.

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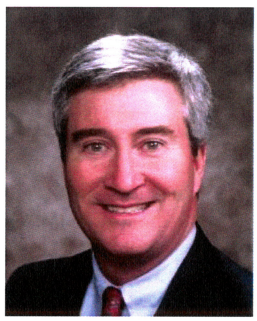
James M. Paul, J.D.
Shareholder,
Ogletree Deakins

"Colleen Starkloff and David Newburger effectively bring their personal life experiences and successes to the table whenever they are educating businesses, connecting disabled individuals with opportunities, or finding practical solutions for the disability accommodation process. I always enjoy hearing them share their stories! SDI is a wonderful resource for the community, and I highly recommend using them as a resource – not only whenever there is a specific issue to address, but also to expand your organization's awareness of how those with disabilities can add an entirely new perspective to your team. It's always a win-win situation!"



Con McGrath
Executive Vice President
Human Resources
Ansira

"There are several compelling business reasons to employ people with disabilities. For me, the most compelling reason is the tie between a diverse workforce and innovative solutions for clients. Business is a team sport, and having team members with diverse skills, backgrounds and experiences means that the team will view business issues from varying perspectives and will bring fresh thinking to current challenges and opportunities. Those different perspectives and thinking result in greater innovation for clients, and therefore greater success for the employer."

Delight Deloney
HR Career Foundation
Program Participant
Boeing

"It is an honor partnering with an organization like the Starkloff Disability Institute! This is an organization that truly values the diverse abilities of everyone and works very hard to ensure inclusion and equality in the workforce in this local business community and beyond."

"This program works. Our human resources team coaches the Next Big Step classes throughout the semester and witnesses the students' progress. They gain confidence and skills that result in powerful job interviews. We congratulate the graduates and are proud to partner with Starkloff."

Steve Degnan
Chief Human Resource Officer, Nestlé Purina, Role Model Participant

"We at Boeing, are proud to partner and support SDI to ensure that people with disabilities play a prominent role in the future of our organization as well as our business community. This is why we support SDI on programs such as, "Dream Big." Boeing is always thrilled at the opportunity to host students and SDI to share what we do, help them understand how their skills can contribute to the success of our company while at the same time, for Boeing to identify our future leaders."

Quincy Jones
Global Talent, Diversity & Inclusion Enterprise Strategist, Boeing

"Attending the Work-Ability Summit was a fun and interactive learning experience, plus it introduced me to the partnership available through Starkloff Disability Institute. Knowing the SDI team gives me confidence as an employer that through our relationship we have access to resources, quality candidates, and support in understanding how to provide a workplace that is inclusive and supportive for all of our employees and prospective employees."

Ashleigh Leanerts
Assistant Vice President, Human Resources, Royal Banks of Missouri

"Starkloff Disability Institute has been a valuable resource to Express Scripts in promoting an inclusive workplace environment and culture. Partnering with them on our PossAbility Expo provided employees the opportunity to learn how people with disabilities experience daily life and use adaptive technology."

Ron Maurer
Director, Diversity & Inclusion, Express Scripts