



**Job Title:** Dream Big Camp Bus Driver

**Reports to:** Dream Big Coordinator during Camp and Chief Financial Officer for training

**Job Position:** Part-Time (temporary)

**Summary:**

The mission of Starkloff Disability Institute (SDI) is to build inclusion where we live, learn, work, and play through disability-led programs that advance economic opportunity and transform lives.

SDI's Dream Big program is distinctive in that it connects students with disabilities with human resource professionals at major companies. Dream Big provides a unique opportunity for participants to discover possible career paths that align with their interests and skills. During the Dream Big Career Camp, participants are Campers who visit at least one company each day during the week-long program.

The 2026 Dream Big Career Camp will have 4 in-person weeks of Camp:

- Week 1 for Middle School Students: June 8 – 12
- Week 2 for High School Students: June 22 – 26
- Week 3 for High School Students: July 13 – 17
- Week 4 for High School Students: July 27 – 31

All weeks of Camp will be hosted at a to-be-determined location in St. Louis County, likely on a college campus. As a Dream Big Camp Driver, you will be expected to join us in-person at this location and drive the Campers to and from the field trips to various companies.

The Dream Big Camp Bus Driver is responsible for safely transporting Campers of all mobility levels, including individuals who use wheelchairs, walkers, canes, and other mobility aids, to and from Camp activities. This role is integral to ensuring a safe, inclusive, and empowering experience for all Dream Big Campers. The ideal candidate will have experience working with individuals with disabilities and a commitment to fostering an inclusive, respectful, and safe environment.

**Responsibilities & Essential Functions:**

- Safely operate a 14-passenger bus to transport Dream Big Campers and staff between designated locations.
- Ensure all Campers, including those with mobility aids, can board and disembark safely.
- Utilize and operate wheelchair lifts, ramps, and securement systems correctly.
- Perform daily pre- and post-trip inspections to ensure the vehicle is in safe operating condition.
- Maintain a clean and organized vehicle at all times.
- Assist Campers with mobility challenges as needed while respecting their independence and dignity.
- Adhere to all traffic laws, safety guidelines, and Camp transportation policies.
- Communicate effectively with Camp staff and parents to ensure smooth transitions and safe operations.
- Respond calmly and effectively in case of emergencies, ensuring the safety of all passengers.

- Complete and submit required transportation logs, incident reports, and maintenance requests in a timely manner.

#### **Requirements:**

- Class-E (For-Hire) License
- Clean driving record with no history of accidents or major traffic violations.
- Experience working with individuals with disabilities is strongly preferred.
- Familiarity with operating wheelchair lifts and securement systems is a plus.
- Strong problem-solving skills and the ability to remain calm under pressure.
- Excellent communication and interpersonal skills.
- Ability to pass a background check and drug screening.
- Ability to lift and secure mobility devices such as wheelchairs, walkers, and canes.
- Capability to sit for extended periods and handle the physical demands of operating a bus.
- Ability to assist Campers with entering and exiting the bus safely.
- Current CPR/First Aid Certification (will be provided if needed).

#### **Additional Information:**

- Compensation: \$30/hour
- Work Location:
  - Training will take place at our offices in Ballpark Village and our garage, which is located at Paraquad.
  - All weeks of Camp take place at a host site in St. Louis County (location to be determined) and on the campuses of our partner companies.
- Dates of Work:
  - Staff Training\* – June 3 – 4, 10:00 AM to 4:00 PM (\*Required for all Camp Staff.)
  - Week 1: June 8 – 12, 7:30 AM to 4:30 PM
  - Week 2: June 22 – 26, 7:30 AM to 4:30 PM
  - Week 3: July 13 – 17, 7:30 AM to 4:30 PM
  - Week 4: July 27 – 31, 7:30 AM to 4:30 PM
  - Staff Wrap-up\*\* – August 3, 1:00 to 5:00 PM (\*\*Drivers are the only Camp Staff who are optional for this day.)
- **Commitment to all weeks is preferred but not required.** Drivers **must** attend all days of Camp for the week(s) they commit to, as well as the Staff Training. The Staff Wrap-up is optional for Drivers.
- Lunch and snacks will be provided throughout the Camp.

#### **Application Process:**

If you are interested in becoming a Dream Big Camp Bus Driver, please email your resume to Danielle Giuffrida at [dgiuffrida@starkloff.org](mailto:dgiuffrida@starkloff.org)