



Job Title: Dream Big Camp Lead Counselor

Reports to: Dream Big Coordinator

Job Position: Part-Time (temporary)

Summary:

The mission of Starkloff Disability Institute (SDI) is to build inclusion where we live, learn, work, and play through disability-led programs that advance economic opportunity and transform lives.

SDI's Dream Big program is distinctive in that it connects students with disabilities with human resource professionals at major companies. Dream Big provides a unique opportunity for participants to discover possible career paths that align with their interests and skills. During the Dream Big Career Camp, participants are Campers who visit at least one company each day during the week-long program.

The 2026 Dream Big Career Camp will have 4 in-person weeks of Camp:

- Week 1 for Middle School Students: June 8 – 12
- Week 2 for High School Students: June 22 – 26
- Week 3 for High School Students: July 13 – 17
- Week 4 for High School Students: July 27 – 31

The Dream Big Camp Lead Counselor is responsible for supporting the Campers and Dream Big Team to ensure the Camp is implemented successfully. The Camp Lead Counselor will assist the Campers in participating in activities and encourage development to achieve the Campers' goals. The Camp Counselor will intervene with support for the Camp when necessary and as instructed by the Camp Coordinator. Starkloff Disability Institute is seeking an individual with a strong desire to work with the population we serve.

Responsibilities:

- Assist with coordinating the logistics of Camp, which includes but is not limited to:
 - Reviewing, updating, and organizing Camp materials/curriculum;
 - Attending, and facilitating meetings with families and students;
 - Attending and facilitating meetings with corporate partners to provide support and guidance on program logistics;
 - Coordinating logistics involved in the successful implementation of Dream Big Camp.
- Follow general direction and perform duties as assigned by the Camp Coordinator
- Assist in the direction, supervision, and organization of the Dream Big Team and Campers during the day in order to meet the intended Camp and Camper outcomes

- Serve as support staff based on the needs of the Dream Big Team and Campers ensuring approved levels of support are being provided
- Maintain an environment that ensures Campers' safety and wellbeing
- Exhibit behavior becoming of a good role model
- Adhere to Dream Big philosophy, standards, and goals

Requirements:

- Experience working with youth with disabilities and/or participating in Dream Big in the past.
- Clean criminal background.
- Ability to work well with a team or independently as needed.
- Transportation access to the host site for all weeks of Dream Big Career Camp.

Additional Information:

- Employment Term: May 26 – August 4, 2026
- Compensation: \$15/hour
- Work Location: During non-Camp weeks, this position will be located at our offices in Ballpark Village. At your manager's discretion, this position is eligible for hybrid work during non-Camp weeks.

During Camp weeks, this position will be in St. Louis County at a soon-to-be-determined location and the campuses of our partner companies. Accessible transportation to the partner companies will be provided by SDI for all Campers, Camp Counselors, and other Staff.

- Schedule: During non-Camp weeks, the hours for this position will **total approximately 25 per week**, to be completed generally between 9:00 AM and 5:00 PM, Monday through Friday. Your manager will work with you to determine an agreeable schedule.

During Camp weeks, the hours for this position will generally be from 7:30 AM to 4:30 PM, Monday through Friday.

There may be some work required outside of these hours, and your manager will work with you to determine an agreeable schedule.

- Lunch and snacks will be provided to all Camp Staff throughout Camp.

Application Process:

If you are interested in becoming a Dream Big Camp Lead Counselor, please email your resume to Danielle Giuffrida at dgiuffrida@starkloff.org.