



**Job Title:** Dream Big Camp Lead Teacher

**Reports to:** Dream Big Coordinator

**Job Position:** Part-Time (temporary)

**Summary:**

The mission of Starkloff Disability Institute (SDI) is to build inclusion where we live, learn, work, and play through disability-led programs that advance economic opportunity and transform lives.

SDI's Dream Big program is distinctive in that it connects students with disabilities with human resource professionals at major companies. Dream Big provides a unique opportunity for participants to discover possible career paths that align with their interests and skills. During the Dream Big Career Camp, participants are Campers who visit at least one company each day during the week-long program.

The Dream Big Camp Lead Teacher is a dynamic and integral member of our team, essential for the smooth operation and impactful delivery of the Camp experience.

Collaborating closely with the Dream Big Coordinator, the Lead Teacher plays a pivotal role in ensuring that the Campers receive comprehensive educational experiences and support throughout their journey. From morning company engagement to afternoon sessions, the Lead Teacher is instrumental in fostering a sense of pride in students' disabilities and developing their ability to build confidence and essential skills for self-advocacy. Using resources developed by the Dream Big Team, the Lead Teacher crafts engaging and inclusive activities that cater to the diverse needs of our Campers.

The 2026 Dream Big Career Camp will have 4 in-person weeks of Camp:

- Week 1 for Middle School Students: June 8 – 12
- Week 2 for High School Students: June 22 – 26
- Week 3 for High School Students: July 13 – 17
- Week 4 for High School Students: July 27 – 31

All weeks of Camp will be hosted at a to-be-determined location in St. Louis County, likely on a college campus. As a Dream Big Camp Lead Teacher, you will be expected to join us in-person at this location and lead Camp in collaboration with the Dream Big Coordinator as they take field trips to various companies. During non-Camp weeks, you will work at the offices of Starkloff Disability Institute to prepare for all aspects of the Camp in collaboration with the Dream Big Team.

**Responsibilities & Essential Functions:**

- Summer Camp Program Planning
  - Review, organize, and coordinate Camp materials/curriculum before and during Camp sessions.
  - Collaborate with the Dream Big Coordinator to plan and develop curriculum for each week of Camp.
  - Assist in preparing materials/curriculum during the non-Camp weeks to ensure readiness for the following week of Camp.

- Collect and analyze data that the Dream Big Team uses for annual reports for funding purposes.
- Educational Activities
  - Assist in all aspects of program planning and implementation, aligning with the philosophy of SDI.
  - Engage Campers in educational activities that promote personal growth, independence, and self-advocacy skills.
- Physical Environment:
  - Collaborate with the teaching team to create a physical space that fosters safety, independence, stimulation, and attractiveness.
  - Follow general direction and perform duties as assigned by the Dream Big Coordinator.
  - Lead morning and afternoon sessions of Camp, ensuring engaging and enriching experiences for Campers.
  - Provide support to the Dream Big Team and Campers as needed, while maintaining approved levels of support.
  - Maintain an environment that ensures Campers' safety and wellbeing.
  - Exhibit behavior becoming of a good role model.
  - Adhere to the Dream Big program philosophy, standards, and goals.

**Requirements:**

- Bachelor's degree in education; focus in special education or similar preferred.
- Experience working with youth with disabilities in an educational setting and/or personal experience as a disabled individual.
- Clean criminal background.
- Ability to work well with a team or independently as needed.
- Transportation access to the host site for all weeks of Dream Big Career Camp.

**Additional Information:**

- Employment Term: May 1 – August 4, 2026
- Compensation: \$25/hour
- Work Location:
  - During non-Camp weeks, this position will be located at our offices in Ballpark Village. At your manager's discretion, this position is eligible for hybrid work during non-Camp weeks.
  - During Camp weeks, this position will be in St. Louis County at a soon-to-be determined location and on the campuses of our partner companies. Accessible transportation to the partner companies will be provided by SDI for all Campers, Camp Counselors, and other Staff.
- **Commitment to all weeks (Camp and non-Camp) is required.**
- Lunch and snacks will be provided during Camp weeks.

**Application Process:**

If you are interested in becoming the Dream Big Camp Lead Teacher, please email your resume to Danielle Giuffrida at [dgiuffrida@starkloff.org](mailto:dgiuffrida@starkloff.org).