



Job Title: Dream Big Camp Personal Care Attendant (PCA)

Reports to: Dream Big Coordinator

Job Position: Part-Time (temporary)

Summary:

The mission of Starkloff Disability Institute (SDI) is to build inclusion where we live, learn, work, and play through disability-led programs that advance economic opportunity and transform lives.

SDI's Dream Big program is distinctive in that it connects students with disabilities with human resource professionals at major companies. Dream Big provides a unique opportunity for participants to discover possible career paths that align with their interests and skills. During the Dream Big Career Camp, participants are Campers who visit at least one company each day during the week-long program.

The 2026 Dream Big Career Camp will have 4 in-person weeks of Camp:

- Week 1 for Middle School Students: June 8 – 12
- Week 2 for High School Students: June 22 – 26
- Week 3 for High School Students: July 13 – 17
- Week 4 for High School Students: July 27 – 31

All weeks of Camp will be hosted at a to-be-determined location in St. Louis County, likely on a college campus. As a Dream Big Camp PCA, you will be expected to join us in-person at this location and supervise the Campers as they take field trips to various companies.

A Dream Big Camp PCA is responsible for supporting the Campers with their activities of daily living (ADLs) as needed. The PCA should help ensure the Campers' personal needs are met and they can participate fully in Camp. You will assist Campers in participating in activities and encourage development to achieve the Campers' goals. The PCA will intervene with support for the student when necessary and as instructed by the Dream Big Coordinator. SDI is seeking individuals with a strong desire to work with the population we serve.

Responsibilities & Essential Functions:

- Follow general direction and perform duties as requested by the Camper and the Dream Big Coordinator.
- Serve as support staff based on the needs of the Camper, ensuring approved levels of support are being provided. Some examples include:
 - Helping Camper participate in Camp activities
 - Transferring from a mobility aid to a regular seat, if needed
 - Assisting Camper with eating/drinking
 - Toileting
- Maintain an environment that ensures Campers' safety and wellbeing.

- Exhibit behavior becoming of a good role model.
- Adhere to the Dream Big program philosophy, standards, and goals.
- Other duties as assigned

Requirements:

- Experience working with youth with disabilities.
- Clean criminal background.
- Ability to work well with a team or independently as needed.
- Transportation access to the host site for all weeks of Dream Big Career Camp.

Additional Information:

- Compensation: \$20/hour
- Work Location: Training & Camp prep will take place at our offices in Ballpark Village.

All weeks of Camp will be hosted in-person at a soon-to-be-determined site location in St. Louis County and on the campuses of our partner companies. Accessible transportation to the partner companies will be provided by SDI for all Campers, Camp Counselors, and other Staff.

- Dates of Work (* means required):
 - Staff Training* – June 3 – 4, 10:00 AM to 4:00 PM
 - Week 1 – Camp: June 8 – 12, 7:30 AM to 4:30 PM
 - Week 2 – Prep day: June 18, 1:00 to 5:00 PM
Camp: June 22 – 26, 7:30 AM to 4:30 PM
 - Week 3 – Prep day: July 9, 1 PM to 5 PM
Camp: July 13 – 17, 7:30 AM to 4:30 PM
 - Week 4 – Prep day: July 23, 1:00 to 5:00 PM
Camp: July 27 – 31, 7:30 AM to 4:30 PM
 - Staff Wrap-up* – August 3, 1:00 to 5:00 PM
- **Commitment to all weeks is preferred but not required.** PCAs **must** attend all days of Camp for the week(s) they commit to (including the prep day), as well as the Staff Training and Wrap-up days.
- Lunch and snacks will be provided throughout the Camp.

Application Process:

If you are interested in becoming a Dream Big Camp PCA, please email your resume to Danielle Giuffrida at dgiuffrida@starkloff.org.